|  |
| --- |
| **Risk Assessment** |
| **Risk Assessment for the activity of** | **Sisters’ Sip and Paint** | **Date** | **27/09/24** |
| **Unit/Faculty/Directorate** | **SUSU [University Of Southampton Islamic Society]** | **Assessor** | **Samah Khan** |
| **Line Manager/Supervisor** | **Mohammed Saqib Shohel** | **Signed off** | **Mohammed Saqib Shohel** |

|  |
| --- |
| ***PART A***  |
| **(1) Risk identification** | **(2) Risk assessment** | **(3) Risk management** |
| **Hazard** | **Potential Consequences** | **Who might be harmed****(user; those nearby; those in the vicinity; members of the public)** | **Inherent** |  | **Residual** | **Further controls (use the risk hierarchy)** |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |  |
| Inadequate meeting space- overcrowding, not inclusive to all members | Physical injury, distress, exclusion  | Event attendees | 1 | 3 | 3 | * Committee check on room pre-booking, checks on space, lighting, access, tech available
* Ensure space meets needs of members e.g. considering location & accessibility of space
* Committee to consult members on needs and make reasonable adjustments where possible
 | 1 | 3 | 3 | * Seek medical attention if problem arises
* Postpone meetings where space cannot be found
 |
| Ingesting harmful substances such as glue or paint | Triggering Allergies in allergic individuals or causing stomach upset on everyone else  | Irresponsible or curious people | **1** | **4** | **4** | * Ensure supervision of process and keep away items from attendees
* Drinking loads of water if at all ingested and seeking medical attention
 | **1** | **3** | **3** | * Seek medical attention from SUSU if in need
* Contact facilities team via SUSU
* Contact emergency services if needed

All incidents are to be reported on the as soon as possible. Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |
| Reaction to products such as glue causing adverse effect  | Triggering skin allergies causing, rashes, burn or similar effect | Anyone partaking in the arts and crafts | **2** | **3** | **6** | * Only use products that are safe and certifies
* Before using, check if anyone has any allergies and ensure people that do are kept away from those products.
* Strict supervision of people using products
 | **1** | **2** | **3** | * Seek medical attention from susu staff if in needed
* Contact emergency services if needed

All incidents are to be reported on as soon as possible.Follow SUSU incident report policy |
| Slips, trips and falls  | Physical injury | Anyone participating | **2** | **4** | **8** | * Ensure all equipment to be used are neatly and carefully organised
* Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.
* Report any trip hazards to susu staff asap. If cannot be removed mark off with hazard signs
 | **1** | **4** | **4** | * Seek medical attention from susu staff if in need
* Contact emergency services if needed
* All incidents are to be reported on as soon as possible.
 |
| Socials/Meetings- Medical emergency  | Members may sustain injury /become unwell pre-existing medical conditions Sickness Distress | Anyone attending | **3** | **5** | **15** | * Advise participants; to bring their personal medication
* Committee or susu staff to carry out first aid if necessary and only if qualified and confident to do so
* Contact emergency services as required 111/999
* Susu staff for first aid support
 | **2** | **5** | **15** | * Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident)
 |
| Insufficient Fire Safety awareness | If a fire alarm is triggered, people may not know where to go- Crushing, falls, burns and smoke inhalation arising from induced panic, reduced space in buildings and external walkways, obstructed fire exits, build-up of flammable materials i.e. waste cardboard/boxes. | Anyone attending  | **2** | **10** | **5** | * ensure that people know where the nearest fire exist are and the meeting place is outside, should it be needed
* Build-up of rubbish is to be kept to a minimum. Excess build up is to be removed promptly and deposited in the designated areas.
 | **1** | **5** | **5** | * Call emergency services
 |

|  |
| --- |
| ***PART B – Action Plan*** |
| **Risk Assessment Action Plan** |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | **Review date** | **Outcome at review date** |
| 1 | Committee to read and share SUSU Expect Respect Policy  | Relevant committee members – president to ensure complete. |  |  | Follow guidance. |
| 2  | Ensure All control measures are implemented |  | 20/09/24 | 20/09/24 |  |
| 3 | Ensure the adequate first aid support is available on site in case of emergency |  | 20/09/24 | 20/09/24 |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| Responsible manager’s signature: Samah Khan | Responsible manager’s signature: Mohammed Saqib Shohel |
| Print name: Samah Khan | Date: 08/09/2024 | Print name: Mohammed Saqib Shohel | Date: 08/09/2024 |

**Assessment Guidance**

|  |  |  |  |
| --- | --- | --- | --- |
| * Eliminate
 | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| * Substitute
 | Replace the hazard with one less hazardous | If not possible then explain why |
| * Physical controls
 | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| * Admin controls
 | Examples: training, supervision, signage |  |
| * Personal protection
 | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |
| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** |

|  |  |
| --- | --- |
| Impact | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.  |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support.  |
| 4 | Major  | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.  |

|  |
| --- |
| Likelihood |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |