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|  | Risk Assessment | | |
| Risk Assessment for the activity of | Archaeology Society  Christmas drinks at the Crown Pub near avenue, formal attire party at the pub  Time: 18:30-23:30  Date: 12/12/2024 | | Date 12/12/2024 |
| Group name | UoS Archaeology Society | Assessor | Victoria Olechowska |
| Committee Member | ***Temp President: James Hatherell***  ***Event Secretary: Matthew Stell***  *Welfare Officer: James Hatherell* | Signed off |  |
| Event Information | * Drinks at the Crown Pub attendees can buy there own drinks there. * Food is not provided by the society and may be bought by attendees in there ow accord. * It’s a time for archaeology society members to converse and catch up. * The event is not ticketed, and no food or drink will be served by the committee | | |

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| *PART A* | |  |  | | | |  | | | |
| (1) Risk identification | |  | (2) Risk assessment | | | | (3) Risk management | | | |
| Hazard | Potential  Consequenc  es | Who might be  harmed    (user; those  nearby;  those in the  vicinity;  member  s of the  public) | Inherent | | |  | Residual | | | Further controls (use the risk hierarchy) |
| L  i   1. e 2. i   h o o  d | I  m  p a c  t | S c o r e | Control measures (use the risk hierarchy) | L  i   1. e 2. i   h o o  d | I  m  p a c  t | S c o r e |  |

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| Slips, trips and falls | Physical injury | Event organisers and attendees | 2 | 4 | 8 | •  •  •  •  •  • | All boxes and equipment to be stored away from main meeting area, e.g.  stored under tables Any cables to be organised as best as possible  Cable ties/to be used if necessary  Floors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organizers.  Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area. Report any trip hazards to facilities teams/venue staff asap. If cannot be removed mark off with hazard signs | 1 | 4 | 4 | •  •  •  • | Seek medical attention from SUSU  Reception/venue staff if in need Contact facilities team via SUSU reception/venue staff  Contact emergency services if needed All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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| Setting up of Equipment. E.g. Table and chairs | Bruising or broken bones from tripping over table and chairs. | Meeting organisers and attendees | 2 | 3 | 6 | •  •  •  •  •  • | Make stall operators aware of the potential risks, follow manual handling guidelines Ensure that at least 2 people carry tables. Setting up tables will be done by organisers. Work in teams when handling other large and bulky items.  Request tools to support with move of heavy objects- SUSU  Facilities/venue. E.g.  hand truck, dolly, skates Make sure anyone with any pre-existing conditions isn’t doing any unnecessary lifting and they are comfortable | 1 | 3 | 3 | •  •  •  • | Seek assistance if in need of extra help from facilities staff/venue staff if needed  Seek medical attention from SUSU  Reception if in need  Contact emergency services if needed All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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| Inadequate event space- overcrowding  , not inclusive  to all  members | Physical injury, distress, exclusion | Event organisers and attendees | 1 | 3 | 3 | •  •  • | Committee to check on venue pre-booking, checks on space, lighting, access, tech available Ensure space meets needs of members e.g. considering location & accessibility of space  Committee to consult members on needs and make reasonable  adjustments where  possible | 1 | 3 | 3 | • •  •  •  •  • | Seek medical attention if problem arises Liaise with SUSU reception/activities team on available spaces for meetings  Postpone meetings where space cannot be found  Look at remote meeting options for  members  Committee WIDE training  All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed. Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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| Costumes/Fa ncy Dress | Props/costumes causing injury or offence | Participant  s  Members  of the public | 2 | 2 | 4 | •  •  • | Ask members to only bring small items and use sensibly.  Members of the society are responsible for their own possessions and the use of them. Choose a theme unlikely to cause offence. Any participant wearing items deemed offensive asked to remove these. Society to follow and share with members Code of conduct/SUSU  [Expect Respect policy](https://www.susu.org/downloads/SUSU-Expect-Respect-Policy.pdf) | 1 | 2 | 2 | •  • | SUSU [Expect Respect policy](https://www.susu.org/downloads/SUSU-Expect-Respect-Policy.pdf) to be followed  Committee WIDE training |

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| Alcohol consumption | Antisocial / aggressive behaviour,  illness from overconsumptio n, alcohol poisoning | Event organisers, event attendees, | 3 | 4 | 1  2 | •  •  •  •  • | Members are  responsible for their individual safety though and are expected to act sensibly  Initiation behaviour not to be tolerated and drinking games to be discouraged Bar Security staff need to be alerted and emergency  services called as required.  The consumption of alcohol will take place at licensed premises. The conditions on the license will be adhered to and alcohol will not be served to customers who have drunk to  excess  Society to follow and share with members Code of conduct/SUSU  [Expect Respect policy](https://www.susu.org/downloads/SUSU-Expect-Respect-Policy.pdf) | 2 | 3 | 6 | • •  • | Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident)  Call emergency services as required  111/999  Committee WIDE training |

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| Travel to and from venue | Vehicles collision causing serious injury | Event organisers, event attendees, Members  of the public | 4 | 3 | 1  2 | •  •  •  •  • | Members are  responsible for their individual safety when travelling to and from the venue, and are expected to  act sensibly local venue known to  UoS students chosen Attendees will be encouraged to travel in groups. Members will be encouraged (but not expected) to look out for one another and check in throughout the night where possible. Avoid large groups of people totally blocking the pavement or spilling into the road. Anybody in the group who is very drunk or appears unwell and therefore not safe should be encouraged to go home, ideally with another member. If | 2 | fi re | 4 | •  •  •  • | Where possible venue chosen for the event will be local/known to members  and within a short travel distance for members  Contact emergency services as  required 111/999  Incidents are to be reported as soon as possible ensuring the duty  manager/health and safety officer have been informed.  Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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|  |  |  |  |  |  |  | required a taxi will be called for them.  • Be considerate of other pedestrians & road users, keep disturbance & noise down. |  |  |  |  |  |
| Medical emergency | Members may  sustain injury  /become unwell    pre-existing medical conditions Sickness  Distress | Members | 2 | 5 | 1  0 | •  •  •  • | Advise participants; to bring their personal  medication  Members/Committee to  carry out first aid if necessary and only if qualified and confident to do so  Contact emergency services as required  111/999  Contact SUSU  Reception/Venue staff for first aid support | 1 | 5 | 5 | •  • | Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.  Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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| Insufficient Fire Safety awareness | If a fire alarm is triggered, people may not  know where to  go-  Crushing, falls, burns and smoke  inhalation arising from induced panic, reduced space in buildings and external walkways, obstructed fire exits, build-up of flammable materials i.e. waste cardboard/boxe  s. | Members | 2 | 5 | 1  0 |   • | ensure that members  know where the  nearest fire exist are and the meeting place is outside, should it be needed  Build-up of rubbish is to be kept to a minimum. Excess build up is to be removed promptly and deposited in the designated areas. | 1 | 5 | 5 | •  •  •  • •  • | All incidents are to be reported as soon as possible ensuring the duty manager/health and safety officer have been informed.  Call emergency services and University  Security (on campus) or venue staff  (external venue)  Emergency contact number for Campus  Security:  Tel: +44 (0)23 8059 3311  (Ext:3311)  Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |

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| Handling &  Storing  Money- Own  Society fundraising | • •  • | Theft Individu als being  mugged /robbe d  Loss/mi splace ment leading to financia l loss | Members, Participant  s | 3 | 4 | 1  2 | •  •  •  • | Cash to be deposited asap after each event into society bank account or money hub. Nominated person will be tasked with storing cash in nominated location when banks not open.  Money to be kept in lockable box  Avoid giving cash to  committee member  if they will be travelling by foot  alone (request taxis  where  possible/travel by car. Ensure cash is not  visible/advertised when out in public) Where possible offer option to pre-buy tickets to avoid cash  purchases    E.g. use of SUSU box office, hire/loan of | 2 | 3 | 6 | In the event of theft committee members will:   * Highlight the incident to any community police officers in the area/report to 111 * Report incident to SUSU duty manager and [c HYPERLINK](https://www.susu.org/groups/admin/howto/protectionaccident)   ["https://www.susu.org/groups/admin/ howto/protectionaccident"omplete a](https://www.susu.org/groups/admin/howto/protectionaccident)  [SUSU incident report](https://www.susu.org/groups/admin/howto/protectionaccident) |

contactless payment

machines

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Money to not be left

unattended

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Collectors will

prioritise own safety,

advised to not

confront any

potential thief. If

confronted will give

up the funds.

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| Handling &  Storing  Money- Charity fundraiser | • •  • | Theft Individu als being  mugged /robbe d  Loss/mi splace ment leading to financia l loss | Members, Participant s, Charity | 3 | 4 | 1  2 | Southampton RAG  procedures will be followed:   * Charity Event form completed, and RAG approval will be given * All food hygiene certificates and event risk assessment to be approved by activities team * Sealed collection buckets with charity banner to be requested and collected from SUSU activities/RAG office at an agreed time   (office hours, MonFri 9-5)   * Agree time for return of funds and buckets to activities team who will deposit funds and make payment to the charity. | 2 | 3 | 6 | In the event of theft committee members will:   * Highlight the incident to any community police officers in the area/report to 111 * Report to SUSU Duty manager and   [Complete a SUSU incident report](https://www.susu.org/groups/admin/howto/protectionaccident) |

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Collection buckets to

remain sealed and to

not be left

unattended

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Collectors will

prioritise own safety,

advised to not

confront any

potential thief. If

confronted will give

up the funds.

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Nominated person

will be tasked with

storing cash in

nominated location

when SUSU office

not open.

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Avoid giving cash to

committee member

if they will be

travelling by foot

alone (request taxis

where

possible/travel by

car. Ensure cash is

not

visible/advertised

when out in public)

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| Events involving Food | •  •  • | Allergie  s Food poisoni ng Choking | All | 3 | 5 | 1  5 | •  •  •  •  • | Individual event risk assessment to be carried out for events involving members making/serving food. Homemade items to be avoided by those with allergies and should be made by  those with appropriate food hygiene training  (Level 2 +)  Only order/buy food at establishments with appropriate food hygiene rating Food to only be provided/eaten when other activities  are stopped Follow good food hygiene practices- no handling food when  ill, tie back hair, wash  hands and equipment regularly using warm water and cleaning products, refrigerate | 1 | 5 | 5 | SUSU food hygiene level 2 course available for completion- requests made to activities team    Call for first aid/emergency services a required    Report incidents via SUSU incident report procedure |
|  |  | |  |  |  |  | necessary products | |  |  |  |  |
| Overcrowdin  g | Physical injury | | Event organisers and attendees | 1 | 3 | 3 | Do not exceed venue capacity. | | 1 | 3 | 3 | Seek medical attention if problem arises Report incidents via SUSU incident report procedure |
| Disturbance to public | Conflict, noise pollution, crowds | | Event organisers and attendees, general public | 2 | 2 | 4 | Everybody will be encouraged to stay together as a group    Shouting, chants, whistles etc. to be kept to a minimum around busy university buildings and residential areas | | 1 | 2 | 2 |  |
| Financial risk | Group debt | | Group members, SUSU | 4 | 3 | 1  2 |  | |  |  |  |  |

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| *PART B – Action Plan* | | | | | | |  | |
| Risk Assessment Action Plan | | | | | | |  | |
| Part no. | | Action to be taken, incl. Cost | By whom | Target date | | Review date | Outcome at review date | |
| 1 | | * Risk assessment shared with all organisers and checked through before the event * Follow [SUSU Food Provision Guidance](https://sotonac.sharepoint.com/teams/SUSU-groups/SitePages/Food-Provision.aspx?web=1) for events involving home-cooked/prepared food or external catering. | Victoria Olechowska  (secretary)  Matthew Stell (events secretary )  James Hatherell (welfare officer/president) | 12/12/2024 | |  |  | |
| 2 | | Committee to read and share SUSU  Expect Respect Policy | Victoria Olechowska  (secretary)  Matthew Stell (events secretary ) | 11/12/2024 | |  |  | |
| Responsible committee member signature: Victoria Olechowska  (secretary) | | | | | | Responsible committee member signature:  Matthew Stell (events secretary ) | | |
|  |
| Print name: Victoria Olechowska  (secretary) | | | | | Date: 12/12/2024 | Print name:  Matthew Stell (events secretary ) | | Date: 12/12/2024 |

Assessment Guidance



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| Impact | | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in selfadministered. |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support. |
| 4 | Major | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work. |

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| Likelihood |  |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |