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| **Risk Assessment** |
| **Risk Assessment for the activity of** | **K-Pop Society Movie Night, Building 02, Room 1085, 5th December** | **Date** | **2nd December 2024** |
| **Unit/Faculty/Directorate** |  | **Assessor** | **Sydney Rogers** |
| **Line Manager/Supervisor** | ***Peadar Bryne*** | **Signed off** | ***Peadar Bryne*** |

| ***PART A***  |
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| **(1) Risk identification** | **(2) Risk assessment** | **(3) Risk management** |
| **Hazard** | **Potential Consequences** | **Who might be harmed****(user; those nearby; those in the vicinity; members of the public)** | **Inherent** |  | **Residual** | **Further controls (use the risk hierarchy)** |
| **Likelihood** | **Impact** | **Score** | **Control measures (use the risk hierarchy)** | **Likelihood** | **Impact** | **Score** |
| Inappropriate behaviour | Disrespect of others or potential bullying | Participants | **2** | **3** | **6** | Remind attendees to be aware of others around them.Encourage participants to speak up if something there is inappropriate behaviour being presentedCommittee members to keep an eye on participants and to ask participants regularly if they are comfortable. | **1** | **3** | **3** | Advise participants to speak to committee member if they have experienced any inappropriate behaviour.Remove any participant if they are making others feel uncomfortable, or present inappropriate behaviour.Notify Activities Team at SUSU of any inappropriate behaviour. |
| Food and drink | Consequences could include:* Choking
* Illness
* Allergies

Intolerances  | Organisers and attendees | **3** | **4** | **12** | Advise to bring personal medical equipment.Members/Committee to carry out first aid if needed and only if they are qualified.Everything will have the correct labels provided. | **2** | **4** | **8** | Incidents are to be reported as soon as incident has happened, ensuring duty manager/health and safety officer has been informed.Contact emergency services as required 111/999.Contact venue for first aid and support. |
| Activities involving electrical equipment | Risk of eye strain, injury, electric shock, trip hazards | Event organisers, committee and attendees | **2** | **4** | **8** | Ensure there are breaks in between when using screens/bright equipment.Ensure screen is set up to avoid eye glare and is at eye height where possible.Assess cables for any bare wires and make sure there is no liquids around any wires.Ensure wires and any other equipment are out of the way and covered appropriately  | **2** | **3** | **6** | Request support and advise from SUSU team.For external venues, pre-check equipment and last PAT testing dates.Seek medical advise if needed.Notify the Activities Team at SUSU of any injuries resulting from any clubs/societies activity. |
| Inadequate meeting space | Physical injury, distress, exclusion.  | Event organisers,Committee, and attendees  | **1** | **3** | **3** | Committee check on rook pre-booking, checks space, lighting, access and tech availability.Ensure the space meets needs of the membersCommittee to consult members on need and make reasonable adjustments where possible.Make sure there is a limit to the amount of people within the room/participating in activity. | **1** | **3** | **3** | Seek medical attention if a problem arises.Talk with SUSU reception/activities team on appropriate spaces for meetings/activities. If appropriate space is not found, postpone event to ensure all participants are safe.Notify Activities Team if any injury occurs as a result of club/societies activity. |
| Slips, Trips and Falls.  | Physical injury | Event organisers and attendees  | **2** | **4** | **8** | All boxes and equipment to be stored away from main meeting area, e.g. stored under tables Any cables to be organised as best as possibleCable ties/to be used if necessaryFloors to be kept clear and dry, and visual checks to be maintained throughout the meeting by organizers. Extra vigilance will be paid to make sure that any spilled food products/objects are cleaned up quickly and efficiently in the area.Report any trip hazards to facilities teams/venue staff asap. If cannot be removed mark off with hazard signs  | **1** | **4** | **4** | Seek medical attention from SUSU Reception/venue staff if in needContact facilities team via SUSU reception/venue staffContact emergency services if needed All incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.  |
| Socials/Meetings- Medical emergency  | Members may sustain injury /become unwell pre-existing medical conditions Sickness Distress | Members | **2** | **5** | **15** | Advise participants; to bring their personal medicationMembers/Committee to carry out first aid if necessary and only if qualified and confident to do soContact emergency services if neededContact SUSU Reception/Venue staff for first aid support. | **2** | **5** | **15** | Incidents are to be reported on the as soon as possible ensuring the duty manager/health and safety officer have been informed.Follow [SUSU incident report policy](https://www.susu.org/groups/admin/howto/protectionaccident) |
| Fire emergencies  | Consequences could include:* Evacuation

Injury | Members and attendees  | **2** | **5** | **10** | * Advise members where the emergency exits are

Contact emergency services as required 111/999 | **2** | **5** | **10** | * Report to building management and provide important and relevant information regarding the incident
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| ***PART B – Action Plan*** |
| **Risk Assessment Action Plan** |
| **Part no.** | **Action to be taken, incl. Cost** | **By whom** | **Target date** | **Review date** | **Outcome at review date** |
| 1 | Remove participant/s so others are not affected by inappropriate behaviour. | All Committee Members | 05/12/24 | 05/12/24 |  |
| 2 | Remind participants with known allergies to order drinks they know and do not have a reaction to. If anyone has a severe reaction, use an EpiPen, alert a member of staff, and contact the ambulance service. | All Committee Members and Society Members | 05/12/24 | 05/12/24 |  |
| 3 | Ensure organisers are aware of risks when moving/organising equipment. Make sure equipment is being handled correctly. | All Committee Members | 05/12/24 | 05/12/24 |  |
| 4 | Ensure that the space is big enough for participants. Ensure that participants are aware of their surroundings. | All Committee Members | 05/12/24 | 05/12/24 |  |
| 5 | Ensure all equipment is away and in a space away from walking spaces. Ensure all drinks are cleaned immediately. Ensure all trip hazards are made aware off and, if possible, placed in an area away from walking path. | All Committee Members and Society Members | 05/12/24 | 05/12/24 |  |
| 6 | Ensure all medical emergencies are prepared for and there are qualified members for first aid attending | All Committee Members | 05/12/24 | 05/12/24 |  |
| 7 | Ensure that all committee members and participants are aware of the fire evacuation procedures and where the evacuation points are | All Committee Members and Society Members | 05/12/24 | 05/12/24 |  |
| Responsible manager’s signature: | Responsible manager’s signature: |
| Print name: Peadar Bryne | Date: 02/12/2024 | Print name: Sydney Rogers | Date:02/12/2024 |
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**Assessment Guidance**

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| 1. Eliminate
 | Remove the hazard wherever possible which negates the need for further controls | If this is not possible then explain why |  |
| 1. Substitute
 | Replace the hazard with one less hazardous | If not possible then explain why |
| 1. Physical controls
 | Examples: enclosure, fume cupboard, glove box | Likely to still require admin controls as well |
| 1. Admin controls
 | Examples: training, supervision, signage |  |
| 1. Personal protection
 | Examples: respirators, safety specs, gloves | Last resort as it only protects the individual |

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| **LIKELIHOOD** | 5 | 5 | 10 | 15 | 20 | 25 |
| 4 | 4 | 8 | 12 | 16 | 20 |
| 3 | 3 | 6 | 9 | 12 | 15 |
| 2 | 2 | 4 | 6 | 8 | 10 |
| 1 | 1 | 2 | 3 | 4 | 5 |
|  | 1 | 2 | 3 | 4 | 5 |
| **IMPACT** |

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| Impact | Health & Safety |
| 1 | Trivial - insignificant | Very minor injuries e.g. slight bruising |
| 2 | Minor | Injuries or illness e.g. small cut or abrasion which require basic first aid treatment even in self-administered.  |
| 3 | Moderate | Injuries or illness e.g. strain or sprain requiring first aid or medical support.  |
| 4 | Major  | Injuries or illness e.g. broken bone requiring medical support >24 hours and time off work >4 weeks. |
| 5 | Severe – extremely significant | Fatality or multiple serious injuries or illness requiring hospital admission or significant time off work.  |

Risk process

1. Identify the impact and likelihood using the tables above.
2. Identify the risk rating by multiplying the Impact by the likelihood using the coloured matrix.
3. If the risk is amber or red – identify control measures to reduce the risk to as low as is reasonably practicable.
4. If the residual risk is green, additional controls are not necessary.
5. If the residual risk is amber the activity can continue but you must identify and implement further controls to reduce the risk to as low as reasonably practicable.
6. If the residual risk is red do not continue with the activity until additional controls have been implemented and the risk is reduced.
7. Control measures should follow the risk hierarchy, where appropriate as per the pyramid above.
8. The cost of implementing control measures can be taken into account but should be proportional to the risk i.e. a control to reduce low risk may not need to be carried out if the cost is high but a control to manage high risk means that even at high cost the control would be necessary.

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| Likelihood |
| 1 | Rare e.g. 1 in 100,000 chance or higher |
| 2 | Unlikely e.g. 1 in 10,000 chance or higher |
| 3 | Possible e.g. 1 in 1,000 chance or higher |
| 4 | Likely e.g. 1 in 100 chance or higher |
| 5 | Very Likely e.g. 1 in 10 chance or higher |