Technical (Tech) Crew Summary of Terms and Conditions



Work Base: Vacancies primarily at the University of Southampton on the

Highfield Campus, although you may also be required to work

at other sites.

Hours of Work: All of our contracts for Student Staff posts are offered on a

'zero hours' basis which means we will offer you hours as

required

Right to Work: If you require a visa (such as a Tier 2) to work in the UK, please

note that SUSU is NOT a sponsoring organisation and is

therefore not able to sponsor you for a visa.

Rate of Pay: Student Staff Level 1 - £11.44 Per Hour

Holiday Entitlement: Pay for accrued holiday entitlement will be based on a pro rata

of 28 days leave at 12.07% of earnings. Your accrued holiday entitlement will be identified separately in your payslip

Pension: The Union will comply with employer pension duties in

accordance with Part 1 of the Pensions Act 2008.

Probation period: There will be a probation period of four weeks (or eight shifts,

whichever is longer). Failure to attend, successfully complete training or demonstrate good performance during the specified time period may result in the immediate termination of your

contract.

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