Student Engagement Rep Summary of Terms and Conditions



Work Base: Vacancies primarily at the University of Southampton on

the Highfield Campus, although you may also be

required to work at other sites.

Hours of Work: All of our contracts for Student Staff posts are offered

on a 'zero hours' basis which means we will offer you

hours as required

Right to Work: If you require a visa (such as a Tier 2) to work in the UK,

please note that SUSU is NOT a sponsoring organisation

and is therefore not able to sponsor you for a visa.

Rate of Pay: Student Staff Level 2

£12.01 per hour (18+)

Holiday Entitlement: Pay for accrued holiday entitlement will be based on a

pro rata of 28 days leave at 12.07% of earnings. Your accrued holiday entitlement will be identified separately

in your payslip

Pension: The Union will comply with employer pension duties in

accordance with Part 1 of the Pensions Act 2008.

Probation period: There will be a probation period of four weeks (or eight

shifts, whichever is longer). Failure to attend,

successfully complete training or demonstrate good

performance during the specified time period may result

in the immediate termination of your contract.

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Version: August 2024