

	What is the idea?	What do you hope to achieve/ how will you achieve it?	Who will you be working with?	When do you expect to be finished (term)?
Equity, Diversity and Inclusion	Neurodivergent and Disabled Student Representation	Establish a Disabled Students Network and invite SUSU and University staff, as well as students.	SUSU Activities Team, Disabilities Officer, Neurodiversity and Disability Society.	Oct-24
		Promoting the Disabled Students Network to UoS and SUSU staff and students.	Disabilities Officer, SUSU Marketing, Neurodiversity & Disability Society.	Dec-24
		Create welfare spaces at SUSU events, such as Freshers, or events in the SUSU outlets (Bridge, Plant Pot, Stags, etc.)	SUSU Advice Centre, SUSU Events Team, SUSU Marketing.	Jun-25
		Ensure there are accessible low-sensory spaces where students can study. Begin work on implementing these spaces on other campuses.	UoS Library Services team, SUSU President, VP Education and Democracy.	Feb-25
	Equity, Diversity and Inclusion (EDI) training	Update committee training to include equity, diversity and inclusion training.	SUSU Activities Team, UoS Director of Student Support Services	Jun-25
		Update SUSU staff training to include equity, diversity and inclusion training.	SUSU People Team, SUSU staff, SUSU Advice Centre.	Jun-25
		Identify where SUSU needs the most training based on student insights.	SUSU Insights Team.	Nov-24
	LGBTQ+ Support	Trial a Gender Expression Fund	SUSU Advice Centre, Director of Membership, LGBTQ+ Officer, LGBTQ+ Society, SUSU Marketing team, SUSU Insights Team, UoS EDI team.	Sep-24
		Celebrate Asexual Awareness Week in collaboration with the LGBTQ+ Society (as a new SUSU campaign).	SUSU Activities team, LGBTQ+ Officer, LGBTQ+ Society, SUSU Marketing team.	Oct-24
		Celebrate Aromantic Awareness Week in collaboration with the LGBTQ+ Society (as a new SUSU campaign).	SUSU Activities team, LGBTQ+ Officer, LGBTQ+ Society, SUSU Marketing team.	Feb-25
		Host a clothes swap and clothes tailoring events to support students getting new clothes/tailoring existing clothes.	SUSU Sustainability team, Raise and Give Society (RAG), SUSU Activities Team, LGBTQ+ Officer, LGBTQ+ Society, SUSU Marketing.	Feb-25
		Advocate for gender-neutral facilities as part of the University's Estates Masterplan.	UoS Estates team, SUSU Senior Leadership Team, Sabbatical Officers, LGBTQ+ Officer.	Jun-25
		Raise awareness of the Inclusion and Respectful Behaviour Policy that includes misgendering and deadnaming as protected characteristics. Students should know how to, and feel confident and comfortable enough to report incidents. Resolve current issues where students are being deadnamed via email.	SUSU Marketing team, SUSU Advice Centre, UoS iSolutions team.	Jun-25
Access to Support	Work with relevant teams to ensure their services are available on all campuses.	SUSU Advice Centre, SUSU Sabbatical Officers, SUSU Activities team, UoS Student Hub.	Jun-25	
	Support with campaigns on men's mental health.	SUSU Marketing team, Sabbatical Officers, Raising and Giving Society (RAG), UoS Sports, UoS Residences Lifecycle.	Jun-25	
	Lead on awareness campaigns for international student mental health and support.	SUSU Advice Centre, SUSU Marketing	Jun-25	
	Create a monthly newsletter to support Peer Mentors with their roles and being aware of SUSU and its support and events.	Peer Assisted Learning Manager	Jun-25	
	Improve the Report and Support tool, including clarifying what it offers and what it doesn't offer. Raise awareness of the tool.	UoS Director of Student Support Services, BAME Officer, SUSU Activities team.	Jun-25	

Acronyms: SUSU: Southampton University's Students' Union; UoS: University of Southampton. The Liberation Officers consist of six roles: BAME, Disabilities, International, LGBTQ+, Wellbeing and Women's. All roles were filled in the 2024 Summer election.

Support and Community		Access training for staff to be better equipped to notice signs of domestic abuse and signpost support for abuse victims, and better support LGBTQ+ students with the specific support and advice they need (e.g., healthcare information).	SUSU Advice Centre, Southampton City Council.	Feb-25
		Work with the Social Mobility Network and the Ignite Programme to ensure they are being supported by SUSU and are able to signpost students to SUSU services.	UoS Widening Participation and Social Mobility team, SUSU Advice Centre, SUSU Activities team.	Jun-25
		Create a timetabling campaign that emphasises students can get support and ask for scheduled lectures/tutorials/seminars to be moved (within reason).	UoS Student Admin team, SUSU Marketing team.	Feb-25
	Transitions into, during, and out of university	Find out what students struggle with when they transition into and out of university.	SUSU Insights Team, Liberation Officers.	Dec-24
		Create a welcome pack that covers all of university life and the support available for new students.	University Residences Lifecycle team.	Jun-25
		Create guides for cleaning halls of residences (and private flats), budgeting, looking after yourself, living harmoniously, healthy relationships and lifestyles, etc.	SUSU Advice Centre, SUSU Marketing team, University Residences & Lifecycle team.	Jun-25
		Promote existing workshops around budgeting and careers support.	University Careers team, SUSU Marketing team.	Jun-25
		Create workshops around healthy cooking, exercise, etc.	University Residences Lifecycle team, University Sports team.	Jan-25
		Provide an 'outduction' for students who are graduating. Ensure this supports students who are graduating and do not have a family home to go back to.	SUSU Marketing, SUSU Advice.	Jun-25
	Improve sense of community	Continue efforts on city safety and night-time economy.	Southampton City Council, SUSU Advice Centre, SUSU Senior Leadership Team staff, Sabbatical Officers, SUSU Activities Team.	Jun-25
		Run an alcohol awareness campaign.	SUSU Advice Centre, SUSU Marketing.	Jan-25
		Promote drug harm reduction.	SUSU Advice Centre, SUSU Marketing.	Jun-25
Attend relevant city safety meetings.		Southampton City Council, Winchester City Council.	Jun-25	
Work with local council and SUSU to increase SUSU visibility by attending local community events.		Southampton City Council, SUSU Senior Leadership Team.	Jun-25	
Run a positive student campaign with the council promoting how students can benefit a city.		Southampton City Council, SUSU Marketing team, SUSU Senior Leadership Team, Sabbatical Officers.	Jun-25	
Work with the local council to promote volunteering and work opportunities for Southampton students to get more involved and make Southampton a home.		Southampton City Council, SUSU Marketing team, SUSU Senior Leadership Team, Sabbatical Officers.	Jun-25	