

Area of work: Promote Financial Inclusivity	
Sabbatical Plan Goal	Details
Goal 1: Create More In-depth Training for Treasurers on Most Effective Practices	Work so far: <ul style="list-style-type: none"> - To be visited at the end of the academic year
	Next steps: <ol style="list-style-type: none"> 1. Specific training for treasurers as part of the new proposed committee training induction. 2. Training which is focused on: applying for grant funding; how to budget for the year; financial forecasts; how to use money hub.
Goal 2: Change to Sport Grant Guidelines to Give Incentives to Initiatives That Save Costs	Work so far: <ul style="list-style-type: none"> - Review of grant round 1, highlighting the area which received the most funding (coaching fees). - Change to grant guidelines to incentivise putting students through coaching courses for a more financially sustainable long-term goal of decreasing external coaching fees and giving students qualifications that they can take with them outside of their university careers. - Change to grant guidelines document to be clearer and provide more information for clubs & societies on what they can apply for and what information to send along with their requests. - The new proposed guidelines have gone through both executive committee for clubs and societies, to allow student input before finalising ready for grant round 2.
	Next steps: <ol style="list-style-type: none"> 1. Review of grant round 2/3 when they take place to see where groups need more money. 2. Highlight certain clubs who don't fill out the application form well and see if there is more support we can give to treasurers when applying.
Goal 3: Challenge Week 2025	Work so far: <ul style="list-style-type: none"> - Initiated talks with ODAR and Director of Residences, Sport & Community to increase support for the initiative with the university. - Started writing the Challenge Week proposal, to be put forward to ODAR, outlining ways SUSU and their team can collaborate to get the best promotion to alumni as well as current students.
	Next steps: <ol style="list-style-type: none"> 1. Continue talks with Director of Residences, Sport & Community to highlight the best week to host the events clubs will be asking to put on where university spaces may be required. 2. Send out the application form to all clubs and working with them on ideas they can follow through on, to increase fundraising potential.

Area of work: Varsity 2025	
Sabbatical Plan Goal	Details
Goal 1: Ensure Students Engage in the Planning Stages of Varsity	Work so far: <ul style="list-style-type: none"> - Speaking to engaged committees on the current vision for Varsity 2025. - Set out plans with the Sports Executive Committee, asking them to continue speaking to club committees on what has worked in the past, and what they would like to see this year.
	Next steps: <ol style="list-style-type: none"> 1. Continue to speak with students and clubs in the run up to Varsity, to ensure all aspects of Varsity have had adequate student input, to make sure the event is as student led as possible.
Goal 2: Arrange a 'Headline' Game(s)	Work so far: <ul style="list-style-type: none"> - Working with Southampton Sport and Eastleigh FC on the opportunity to host Football Men's 1s and Ladies' 1s at Eastleigh FC on the weekend before Varsity.
	Next steps: <ol style="list-style-type: none"> 1. Hear back from Eastleigh FC on how much this will cost, and how much the split between Southampton Sport and SUSU will be regarding this. 2. Work with both men's and ladies' football on how they would like to run the day, with any limitations/restrictions Eastleigh FC and Portsmouth set out once the ground has confirmation of hosting the event.
Area of work: Lobby for Better Facilities	
Sabbatical Plan Goal	Details
Goal 1: Open Wide Lane Bar	Work so far: <ul style="list-style-type: none"> - Received funding through SUSU's innovation fund, to staff the Wide Lane bar until the new year as a 'trial' period. This sees the bar being open every Wednesday. - Communication with American Football and Southampton Sport on the proposal of opening the bar for their gamedays.
	Next steps: <ol style="list-style-type: none"> 1. Getting feedback on students on how the bar opening every Wednesday has worked with their clubs. 2. More promotion on SUSU promotion platforms on campus and online to help increase attendance.
Goal 2: Simplify the Process of Reporting Facility Problems	Work so far: <ul style="list-style-type: none"> - Heard from students at the facilities forum regarding their issues, and how they were unable to raise these via the QR codes that are around facilities.
	Next steps: <ol style="list-style-type: none"> 1. Request Southampton Sport to provide their policy and processes on how they work through facility problems.

	<p>2. Consult with clubs on how they would like to report facility problems, or where there can be improved access to reporting (for example, more QR codes around facilities or online forms)</p>
Goal 3: Facilities Forums	<p>Work so far:</p> <ul style="list-style-type: none"> - Hosted the first Facilities Forum on 15/11/24 where over 20 clubs attending raised issues and concerns with Southampton Sport facilities.
	<p>Next steps:</p> <ol style="list-style-type: none"> 1. Host the second facilities forum on 07/03/24. 2. Follow up with Southampton Sport on what they are going to do with all issues raised in the first forum and work out an action plan to make sure they are rectified.
Area of work: Student Engagement and Experiences	
Sabbatical Plan Goal	Details
Goal 1: Introduce an Executive Committee with Representatives for Each Sports Category	<p>Work so far:</p> <ul style="list-style-type: none"> - Sent out application forms via the Friday update email, team_soton Instagram and direct email comms to club committees. - 20 students applied, 14 interviewed and 7 selected into the 9 roles available. Still actively looking for students to fill the final two representative roles (Outdoor Indoor Individual and MedSoc Sports). - First meeting took place on 14/11/24, which covered: the year's plans, new grant guidelines, Team Southampton awards, kit tender update, facilities forum and how they will communicate with clubs in their category.
	<p>Next steps:</p> <ol style="list-style-type: none"> 1. Set up monthly meetings for all of the committee to come together and meet which works around their academic/extra-curricular schedules.
Goal 2: Review and Renew SUSU's Code of Conduct	<p>Work so far:</p> <ul style="list-style-type: none"> - Review SUSU existing Code of Conduct and Expect Respect policy, to see what is outdated or needs to be amended. - Research other SU's code of conduct and policies with VP Activities. - Draft the new proposal of the Code of Conduct, ready to be initially approved by Head of Activities and Director of Membership.
	<p>Next steps:</p> <ol style="list-style-type: none"> 1. Approval of Code of Conduct from Head of Activities, SLT and both Executive Committees 2. Get the Code of Conduct live on the SUSU Website, making every new member agree with terms of the Code of Conduct before becoming a member of any club/society.
Goal 3: Training Available for Welfare Officers on	<p>Work so far:</p> <ul style="list-style-type: none"> - Applied for funding through SUSU's innovation fund to have Student Minds come in and deliver their Train the Trainer course for up to 10 membership coordinators.

Students' Mental Health	- Initial talks with Welfare Officers in sports clubs, to understand they would be very open to participating in more training that better equips them to do their role in their clubs.
	<p>Next steps:</p> <ol style="list-style-type: none"> 1. Book in the course for membership coordinators before Semester 1 exams 2. Roll out sessions for Welfare Officers of Clubs and Societies after Semester 1 exams.

Other

- Met with as many club committees as possible over the summer with Sports Coordinators, to let them know who I am and what I can do to help them.
- Attended the annual BUCS Conference with Sports Coordinators and Southern Union Conference with Sabbatical Officers, CEO, Director of Membership, Insights Manager.
- Working with the BUCS Student Officer Network, understanding how other institutions approach sports delivery differently, and takeaways on how to improve our sports community.
- Working with Residences team, Head of Sports & Community Services, VP Welfare & Community on introducing active programs to get students in halls more active and socialising with others.
- Raising awareness of Men's Mental Health and Movember, working with both the University's Comms team and SUSU Marketing.
- Providing feedback and student input into Successful Futures, which is one of the University's Major Projects focused on careers and what skills you gain from both your academic and extra-curricular activities.
- Lobbying Southampton Sport on fixing issues with the Team Southampton Sports Hall windows, which is currently restricting both the men's and ladies' cricket teams from training on campus, and effecting their activities.